

As a girl coming of age in the 1970's, I remember the day in March 1972 when the Equal Rights Amendment to the US Constitution passed the Congress. I also remember the disappointment when, ten years later, it failed to be ratified by enough states to become law.

This failure means that **I, as a woman, do not have equal rights under the law** in this country where "all men are created equal".

Today, 45 years later, **I am striking for those same equal rights.**

I, as the owner of Pizzeria Paradiso, am standing with all women in support of equal rights by **facilitating female staff members' ability to strike for equal rights** for women.

Through Pizzeria Paradiso, I am taking A Day Without a Woman one step further. In addition to a day without women, **I am asking you to do without half of our menu and half of our draft list.**

**By cutting our menu in *half*, we symbolically reinforce the impact of a day without approximately *half* of the world's population.** I ask you, my customers and my community, to support me and equal rights for women with this symbolic restraint and limitation.

You'll find today's limited **Day Without a Woman Menu** on the reverse side of this letter.

Finally, in support of women, Pizzeria Paradiso will **donate half of our profits** to two women's organizations – **My Sister's Place**, empowering survivors of domestic violence, and the **National Organization for Women** where the constitutional guarantee of equality for women remains a top issue. Please talk to your server if you would like to contribute to our donation.

With sincere hopes that one day all people of the world will be recognized as equals in theory and in practice by the law and by one another.

Thank you.

Ruth Gresser  
Chef and Owner  
Pizzeria Paradiso and Veloce