

Welcome to *The Washingtonian* magazine's Great Places to Work survey. As one of our employee participants, you will help determine whether your company or organization will be named a top employer in the Washington area.

Your honest and complete responses to this short survey will be very helpful and greatly appreciated. All answers you give will remain confidential—your employer will not see your answers. Please fill out this online survey no later than 11:59 pm, November 19.

The magazine will not use any quotes from your survey without your permission. The magazine will not use email addresses for any reason other than to clarify the answers to the survey.

This survey will take about 10 minutes; please fill it out in one sitting if possible. Text boxes allow for unlimited text.

If you have any questions about the Great Places to Work article or about the content of this survey, contact Sherri Dalphonse at sdalphonse@washingtonian.com or 202-296-3600 x3508. If you have any technical difficulties while filling out this survey, please contact Paul Chernoff at pchernoff@washingtonian.com or 202-296-3600 x3504.

Thank you for your time.

* 1. BACKGROUND INFORMATION (all information required but kept confidential; we ask in case we have a question about a response or need to verify a survey)

Company name:

Your name:

Your title/position:

Your phone:

Your email:

*To save your answers and complete survey at a later time, you must click the NEXT>> button at the bottom of this page before exiting.

2. How many hours a week, on average, do you spend working for your employer?

- 35 hours or less/week
- 36 to 40 hours/week
- 41 to 45 hours/week
- 46 to 50 hours/week
- 51 or more hours/week

3. How long have you worked for this employer?

- Less than a year
- 1 to 3 years
- 4 to 6 years
- 7 or more years

4. Describe any ways in which the work you do at your company provides you with the personal and professional satisfaction you need:

***To save your answers and complete survey at a later time, you must click the NEXT>> button at the bottom of this page before exiting.**

*To save your answers and complete survey at a later time, you must click the NEXT>> button at the bottom of this page before exiting.

6. Do you feel there is sufficient opportunity for career development and advancement for you at your company?

1/Completely
Disagree

2

3

4

5

6

7/Completely
Agree

7. Have any layoffs occurred during the past year at your company? (By layoff, we mean dismissal of staff due to the company's financial state, not employee performance.)

Yes

No

8. If you answered "yes" to the above question, please describe the impact of the layoffs on company culture.

*To save your answers and complete survey at a later time, you must click the NEXT>> button at the bottom of this page before exiting.

14. What ways (besides pay and benefits) does your company show that it values and rewards its employees (for example, company outings, stocked kitchen, spontaneous days off, spot bonuses, holiday parties, incentive trips, etc.)?

* 15. Overall, how satisfied are you with your job?

1/Not at All Satisfied	2	3	4	5	6	7	8	9	10/Completely Satisfied
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

16. What does your company need to improve the most?

*To save your answers and complete survey at a later time, you must click the NEXT>> button at the bottom of this page before exiting.

* 17. Would you recommend this company to a friend as a great place to work? (Please assume, for purposes of this question, that the friend is qualified for the job and that you would not mind working with a friend.)

- Definitely Not 1 Probably Not 2 Maybe Yes and Maybe No 3 Probably Yes 4 Definitely Yes 5

18. Please explain why you would (or would not) recommend this company as a great place to work.

Now, a few fun questions about Washington workplaces.

19. What type of office space do you work in?

- Cubicle
- Desk in an open floor plan
- Private office with door
- Shared office with door
- Office in my own home
- Other

20. If your organization provides free coffee, how would you describe the coffee?

Excellent	Good	Okay	So bad I buy my own coffee	I don't drink coffee	Our company does not provide free coffee
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

21. If your workplace provides free snacks, what seems to be the most popular "healthy" snack and the most popular "not-as-healthy" snack? Are there any fun stories you can share about office snacking or snack requests? What's the most unusual snack option you've heard requested? (Question is optional; we will not use any answers in the magazine without first getting your permission.)

22. Has there been a rise in political tension among colleagues in your workplace after the 2016 election? (Question is optional; we will not use any answers in the magazine without first getting your permission.)

- No, because it's rare that people at work talk politics.
- No, because while we talk politics, we almost all agree.
- A little—but not enough that it's a big deal.
- Yes, but we are adults who can agree to disagree.
- Yes, and it has created some uncomfortable moments or personal tension.

23. In your workplace or in your industry, is there a particular item or experience that's current hot? For example, a particular tech or fitness gadget? An item of clothing or an accessory, such as a watch? A specific type of tattoo even? Or maybe what's hot is a certain vacation spot or exclusive experience? If so, what is the item or experience and why do you think it's so popular? (Question is optional; we will not use any answers in the magazine without first getting your permission.)

Finally, a few questions so we can better understand differences in experiences and perceptions.

*To save your answers and complete survey at a later time, you must click the NEXT>> button at the bottom of this page before exiting.

24. Which best describes your position in your company?

- Director or senior manager
- Supervisor or manager
- Professional
- Technical
- Administrative / salaried
- All other hourly
- Other (please specify)

25. What is your functional area? (Select all that apply.)

- Sales, accounting management or business development
- Marketing
- Research and development
- Engineering
- Operations
- Finance
- Human resources
- IT/MIS
- Project management
- Legal
- Consulting
- Customer Service
- Education
- Healthcare provider
- Administrative

Other (please specify)

26. What is your gender?

- Male
- Female

27. Are you married?

- Yes
- No

28. Are there children under age 18 who live at home with you at least part of the time?

- Yes
- No

29. Have you or your spouse welcomed a new baby (birth or adoption) to your household in the past 12 months?

- Yes
- No
- Not applicable

30. What is the highest level of education you have attained?

- Less than high school diploma
- High school diploma or GED
- Some college
- Associates Degree
- Bachelor's Degree
- Master's Degree
- PhD, MD, JD, etc.

31. In which age group do you belong?

- 18-24
- 25-34
- 35-44
- 45-54
- 55 or older

32. What best describes your race/ethnicity? (You may select more than one.)

- White
- Black
- Hispanic
- Asian
- Other
- Prefer not to say

Thank you so much for your time!

If you have completed the survey and wish to submit all of your answers, please click the box below.

If you have any questions about the Great Places to Work article or about the content of this survey, contact Sherri Dalphonse at sdalphonse@washingtonian.com or 202-296-3600 x3508. If you have any technical questions while filling out this survey, please contact Paul Chernoff at pchernoff@washingtonian.com or 202-296-3600 x3504.

Thank you so much for your time!

33.

SURVEY COMPLETED